

KENNETH N. REID, PH.D.

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SUMMARY

Senior Data Scientist focused on optimization, machine learning, evolutionary computation, and full data science lifecycle. Experienced educator and researcher.

TECHNICAL SKILLS

- **Data Science:**
 - Machine Learning, GenAI, Visualization, Statistical Analysis, Data Collection & Cleaning
- **Code:**
 - Python, R, SQL, Java
- **Version Control:**
 - Git, SVN
- **Visualization:**
 - Tableau, Seaborn, Matplotlib
- **Other:**
 - Docker, \LaTeX

EXPERIENCE AND EDUCATION

Senior Data Scientist, Rocket Mortgage (07/2025 - Present)

- **Risk Hedging Optimization:** Applied exact solvers and AI methods to improve mortgage risk hedging and pool optimization
- **Decision Tooling:** Built data/model tooling to evaluate trade-offs in risk exposure, liquidity, execution efficiency
- **Operational Integration:** Embedded algorithmic insights into decision workflows under confidentiality and regulatory constraints
- **Cross-Functional Alignment:** Partnered with quantitative, capital markets, and engineering teams to validate assumptions and reduce turnaround time
- **Stakeholder Communication:** Translated complex quantitative trade-offs for non-technical decision makers

Honorary Fellow, University of Stirling (10/2025 - Present)

- **Research Collaboration:** Continued academic engagement, mentorship, and research contributions within the Computing Science division

Data Scientist, University of Michigan MIDAS (04/2023 - 07/2025)

- **Cross-Domain Support:** Delivered data science expertise across diverse research domains and data modalities
- **Advanced ML Development:** Co-developed novel ML models with domain experts to address unique research problems
- **Collaboration Analytics:** Applied network analysis to inform collaboration strategies and support funding efforts
- **Education Leadership:** Organized and taught AI bootcamps for faculty, staff, and industry professionals
- **Strategic Alignment:** Coordinated with leadership to align project roadmaps with institutional priorities
- **Metadata Automation:** Led LLM tooling for automated README, license guidance, filetype mapping, sensitive content checks
- **Resource Discovery:** Built internal LLM assistant for data science resource navigation and authored GenAI guidelines
- **Technical Communication:** Delivered workshops translating complex ML concepts for varied academic audiences

Prior Research Roles, MSU & University of Stirling (04/2019 - 04/2023)

- **Genomic Prediction:** Applied ML methods achieving +15% accuracy improvement in genomic prediction tasks
- **Workforce Scheduling:** Developed hybrid metaheuristics (26% conflict reduction) and evolutionary hyperparameter optimization
- **Public Health Modeling:** Built ML models on multi-spectral satellite data for malaria risk mapping
- **Performance Engineering:** Optimized compiler pass sequences and initiated trajectory mining research
- **Mentorship:** Guided graduate researchers and co-authored peer-reviewed publications
- **Interdisciplinary Collaboration:** Coordinated cross-lab efforts and supported junior researchers' technical growth

Education

- **Ph.D. Computing Science:** University of Stirling (2019)
- **B.Sc. (Hons) Computing Science:** University of Stirling (2013)
- **Research Communication:** Independent problem formulation, peer-reviewed publishing, stakeholder presentation

SELECTED PUBLICATIONS

- Boyko, J., et al. (2023). An Interdisciplinary Outlook on Large Language Models for Scientific Research. *arXiv. Under Review in Science Advances*.
- Han, J., Gondro, C., Reid, K.N., Steibel, J.P. (2021). Heuristic hyperparameter optimization of deep learning models for genomic prediction. *G3 Genes | Genomes | Genetics*.
- Reid, K.N., et al. (2019). A Hybrid Metaheuristic Approach to a Real World Employee Scheduling Problem. *GECCO'19: The Genetic and Evolutionary Computation Conference 2019. ACM*.